



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the **2004-2005** school year)

School: **Western High School**  
Reviewed By: **Reba Woodall**  
Date of Re-Visit: **January 26, 2005**  
Telephone Number of Reviewer: **(859) 299-5472**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

According to the data provided by school personnel, Western High School does not appear to meet the standards established for this test during any of the past three years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

According to the data provided by school personnel, Western High School does not appear to meet the standards established for the test during any of the past three years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

According to the data provided by school personnel, Western High School appears to meet the standards established for this test in the 2002-2003, and 2003-2004 school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments:**

The Student Interest Survey for 2003/2004 shows a return rate of 85%.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>		<b>X</b>	Review of the 2004-2005 Title IX Re-Visit Report shows the information supplied by school personnel contradicts the information supplied by school personnel on the 2003-2004 Annual Title IX Report. The 2004-2005 Title IX Re-Visit Report did not include a Form GE-50. At the time of the on site Re-Visit on January 26, 2005, the school had not had a Gender Equity Committee Meeting, and there were no written plans for future meetings. There were no minutes of any meeting held since 1999 in the school's permanent Title IX file. After reviewing the school's Title IX file, necessary improvements in organization and inclusions were discussed with the school's Title IX Coordination with emphasis on immediate implementation. The need for three Gender Equity Committee meetings in one school year was identified.
<b>Equipment and Supplies</b>		<b>X</b>	The school does not have a written uniform replacement policy which was requested after the initial on site visit, May 7, 2001.
<b>Scheduling of Games and Practice Time</b>		<b>X</b>	Prime time scheduling was discussed. According to the school's data, the boys' basketball team had 57.1% of games in prime time and the girls' team had 37.5% of games in prime time for the 2004-2005 season. These percentages do not meet the KHSAA's guidelines. The school has already received a non-compliant prime time letter. The school is aware of the possible penalties if the schedules are not corrected. A written schedule for all athletic practice times should be included in the school's permanent Title IX file.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The school's Gender Equity Committee should continue monitoring all monies spent in this area.

<b>Coaching</b>	<b>X</b>		During the coaches' interviews at the Re-Visit Audit, they discussed the low participation numbers for the girls' teams. This problem was initially discussed at the on-site visit of May 7, 2001. At that time, it was recommended that goals be established in future Corrective Action Plans to help increase female participation. In review of the past three years of Corrective Action Plans, the issue of increasing participation was not addressed.
<b>Locker Rooms, Practice and Competitive Facilities</b>		<b>X</b>	The on-site school visit in May, 2001 indicated the major concern was the state of the softball field. The school was directed in the written audit report following the May 7, 2001 school visit to develop a plan for improvements to the softball field. The plan was completed and a copy returned to the KHSAA on May 31, 2001. The plan included a scorers' area by 2001, portable electronic scoreboard by 2001, permanent dugouts by 2002, and a portable outfield fence and portable bleachers without a completion date included. All of these were included in the 2001-2002 Corrective Action Plan with the exception of the fence. On the 2003 Corrective Action Plan, the completion date for the dugouts, bleachers, and scorekeepers' building was moved to July 2003. Nothing on the 2004 Corrective Action Plan referred to softball. At this time, the need for the softball scoreboard's installation and the outfield fence installation should be the first priority of the school. The written plans for locker room use and facility use must be included in the school's permanent Title IX file.

<b>Medical and Training Facilities and Services</b>		<b>X</b>	The audit report from the first on site visit (May7, 2001) suggested a written schedule for use of the weight room be developed. This document was not in the school's Title IX file, nor was it posted in the weight room during the Re-Visit on January 26, 2005. After interviewing the student athletes on January 26, this schedule should be developed and posted in the weight room. Every coach should have a copy, and a copy should be put in the Title IX file. The weight room appeared to have equipment that can be used equitably by both girls and boys.
<b>Publicity</b>		<b>X</b>	The Gender Equity Review Committee should discuss ways to promote increased participation by the female school population. The methods chosen should then be implemented and documented in the school's 2004-2005 Corrective Action Plan.
<b>Support Services</b>	<b>X</b>		The Gender Equity Review Committee should consider the need for individual office space for coaches of female athletes. There are three for the coaches of male athletes and none for coaches of female athletes. There should be a written policy on not only who the cheerleaders cheer for, but also how the cheerleaders are selected. This policy should be in the school's permanent Title IX file. The school has one booster club with a written agreement on file in their permanent Title IX file. The need for complete booster club budget reporting and responsibility of all monies spent as related to athletics was discussed with school personnel. The Gender Equity Committee should discuss the location of the athletic washer and dryer. The washer and dryer should be easily accessible for both male and female coaches.

<b>Athletic Scholarships</b>	<b>X</b>		
<b>Tutoring</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services</b>	<b>X</b>		
<b>Recruitment of Student Athletes</b>	<b>X</b>		

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school's most recent Corrective Action Plan calls for restrooms and locker rooms for girls, and shower/restroom facilities for the football locker room. Two of the three items for correction have no plan set in place. The Corrective Action Plan does not address the need to complete work on the softball field or the need to increase participation of female athletes. The Gender Equity Review Committee must show corrective plans with time lines for completion and plans which address the softball field and female participation on future T-60 Corrective Action forms.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

There were two major deficiencies for the school. The first was the school's failure to finish the improvements to the softball field. Those were the installation of the scoreboard and the purchase and installation of the outfield fence. The second was the failure of the school to have the Gender Equity Committee meet, be an effective part of the school's athletic planning and over site process, and complete all necessary paperwork. School personnel should have all paperwork correctly completed and included in the school's permanent Title IX file.

**7. KHSAA Recommended Action in relation to new deficiencies:**

- A. No later than **April 1, 2005**, school personnel are to submit to the KHSAA the following paperwork:
  1. A corrected Form T-70 or KHSAA Title IX Re-Visit Participation Opportunities - Summary Chart 2004-2005 School year. Column 4 contradicts the information sent to the KHSAA for the last three years on Test #3.
  2. A completed Form GE-50, or the first page of the Re-Visit forms, for 2004-2005. Make certain both the front and back are filled out, signed, and dated.
  3. A copy of the uniform replacement policy.
  4. A copy of a written weight room schedule.

- B. No later than **April 15, 2005** school personnel are to submit to the KHSAA the following paperwork:
1. The school should include in its yearly annual Title IX report plans to address the low levels of female participation in athletics. These should be in detail on Form T-60, which is the Corrective Action form.
- C. No later than **June 1, 2005**, school personnel are to submit to the KHSAA the following paperwork:
1. A copy of the sign-in sheet of each of the three Gender Equity Review Committee meetings they have this school year.
  2. A copy of the minutes taken at each of the three Gender Equity Review Committee meetings they have this school year.
- D. No later than **Oct. 1, 2005**, school personnel are to submit to the KHSAA the following paperwork:
1. A copy of both the boys' and girls' basketball schedules showing they have met the KHSAA prime time guidelines for 2005-2006, or face penalties.

**The school should place a copy of each form requested  
in their permanent Title IX file.**

**8. KHSAA Recommended Action in relation to re-occurring deficiencies:**

The one re-occurring deficiency for Western High School is the need for the softball field to be equitable with the baseball field. The scoreboard must be installed and an outfield fence must be purchased and installed. These two projects must be completed by **October 1, 2005**. These deficiencies have to be eliminated before any other athletic project is addressed. The plans for these should be on the school's Form T-60 included with their 2004-2005 Annual Report due **April 15, 2005** to the KHSAA.

The school shall provide proof of completion to the KHSAA by **October 1, 2005**. If these projects are not completed by **October 1, 2005**, it is recommended that the KHSAA take appropriate action in relation to the athletic program at Western High School.

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator:** Kevin Salyer

**District Level Title IX Coordinator:** James Watkins

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gary Lawson	KHSAA Audit Team	502-875-3817
Jim Ashby	Parent	502-376-1543
John Voeldg	Asst. Principal	502-485-8344
Kevin Salyer	A.D./School Title IX Coor.	502-485-8710
Keith Schalt	JCPS Compliance/Investigator	502-485-3499
Allen Borsics	Student	502-447-2211
Louis Ashby	Student	502-376-1653
Louis E. Hughley Jr.	Principal	502-485-8344
Glendale H. Zell II	Teacher/coach	502-363-4681
Reba Woodall	KHSAA Audit Team	502-535-6314

## 10. Comments

No one from the community attended the public comments session. The session was adjourned at 5:25 p.m.





# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

*Copy of letter  
Sent on*

David Jagers  
Title IX Coordinator  
Western High School

October 26, 2005

Dear Mr. Jagers,

After receiving Western High School's materials pertaining to the Title IX Re-Visit on January 26, 2005, I am not requesting any additional information at this time. However, a reminder about the following items is needed;

1. When filling out the Annual Title IX Audit Report, all forms must be completed by school personnel. Example: on Forms T-35 and T-36 (budget), the coaches' salaries must be written in the appropriate column. Do not send an attachment with the coaches' information without filling out the column on both T-35 and T-36. The KHSAA can not complete any part of your forms for you.
2. Take minutes of each Gender Equity Review Committee Meeting, include members in attendance, and keep them in the school's permanent Title IX file.
3. Make certain you have your basketball schedules on the KHSAA website by the KHSAA designated date.

Thank you for your diligence in attending to the Title IX requests from our Re-Visit audit. If at any time you have Title IX questions, contact me at the KHSAA office and I will be glad to help.

Respectfully,

Reba Woodall  
KHSAA Title IX Auditor



Kentucky High School Athletic Association

**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES - SUMMARY CHART  
2004-2005 SCHOOL YEAR**

KHSAA  
Form 170  
Rev. 5/04

		PARTICIPATION OPPORTUNITIES			
		TEST (Proportionality)	TEST (History)	YES (Interests)	
SCHOOL	SCHOOL YEAR:	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
		PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 5 YEARS	BASED ON RESPONSES TO THE INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No)
WESTERN MST	2001-2002	39.5%	30.8%	2.4%	No
	2002-2003	36.6%	34.5%	7.1%	YES
	2003-2004	39.8%	35.6%	12.5%	YES
	SCHOOL YEAR:				
	2001-2002	60.5%	69.2%	12.2%	No
	2002-2003	63.4%	65.5%	9.8%	No
	SCHOOL YEAR:				
	2003-2004	60.2%	64.4%	19.6%	No

Principal's Signature *Kevin C. Salyer Jr*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 3 & 4

KHSAA  
Form IT71  
Rev. 5/04

**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 1  
2004-2005 SCHOOL YEAR**



School WESTERN MST

	SCHEDULING		COACHING		SUPERIOR SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME TIME" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR COACHES' SALARIES*	COLUMN 4 IS THIS COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
	2003-2004	2003-2004 2004-2005	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004
G basketball	20	2	0	-	\$1200	-	\$100	\$2500
B basketball	19	2	0	-	\$1200	-	\$100	\$2500
G softball	23		0	-	\$950	-	\$100	\$750
B baseball	24		0	-	\$1480	-	\$100	\$750
G cross country	6		0	-	\$100	-	\$50	\$75
B cross country	6		0	-	\$100	-	\$50	\$75
G golf	10		0	-	\$250	-	\$50	\$75
B golf	10		0	-	\$250	-	\$50	\$75
G soccer	-		0	-	\$2400	-	\$75	\$900
B soccer	15		0	-	\$2400	-	\$75	\$900

\* - Round off Expenditures to the nearest one hundred dollars

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 7 & 8

KHSAA  
Form T72  
Rev. 5/04

KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 2  
2004-2005 SCHOOL YEAR



School WESTERN MST

	SCHEDULED REGULAR SEASON VARSITY CONTESTS		NUMBER OF HOME "PRIME TIME" CONTESTS (either Friday, Saturday or Sunday)		COLUMNS 1-2		BENEFITS							
	2003-2004	2004-2005	2003-2004	2004-2005	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12
					EXPENDITURES FOR COACHES' SALARIES*	IS THIS COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	EXPENDITURES FOR ANNUAL DUES AND FEES*	EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	EXPENDITURES FOR TRAVEL & PER DIEM*				
G swimming	-	-	-	-	0	-	-	-	-	-	-	-	-	-
B swimming	-	-	-	-	0	-	-	-	-	-	-	-	-	-
G track	6	6	0	0	0	-	\$150	-	\$50	\$300	-	-	-	-
B track	6	6	0	0	0	-	\$150	-	\$50	\$300	-	-	-	-
G tennis	10	10	0	0	0	-	\$100	-	\$50	\$200	-	-	-	-
B tennis	10	10	0	0	0	-	\$100	-	\$50	\$200	-	-	-	-
G volleyball	15	15	0	0	0	-	\$1300	-	\$100	\$1700	-	-	-	-
B wrestling	10	10	0	0	0	-	\$1400	-	\$75	\$450	-	-	-	-
G (list sport)														
B football	10	10	0	0	0	-	\$3600	-	\$100	\$3300	-	-	-	-

\* - Round off Expenditures to the nearest one hundred dollars

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 7 & 8



**KHSAA TITLE IX RE-VISIT  
BENEFITS - PUBLICITY  
2004-2005 SCHOOL YEAR**

KHSAA  
Form T73  
Rev. 5/04

School WESTERN MST

**SUPPORT GROUPS**

**DIRECTIONS** - Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2004-2005 school year?

ONE

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

VARSITY CHEERLEADERS

3. Describe, in detail, the selection process for each named squad.

CLINIC - 3 DAYS

TRY OUTS - 1 DAY

TEAM SELECTED 12 GIRLS

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

CHEER AT ALL FOOTBALL GAMES,  
CHEER AT ALL HOME BD

5. Name any squad(s) that takes part in competitive cheerleading events.

NONE

6. Do you have any other school groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

YES PEP BAND - ALL HOME GAMES

DANCE TEAM - AS REQUESTED

STEP TEAM - AS REQUESTED



KHSAA TITLE IX 3-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form T74  
Rev. 5/04

School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
1999-2000	- FEMALE PARTICIPATION	- RECRUITMENT	ON GOING
2000-2001	- SOFTBALL FIELD UP GRADES	- NONE	- NONE

Principal's Signature Kevin E. Salyer Jr.

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13



KHSAA TITLE IX 3-VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form 17A  
Rev. 5/04

School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
2001-2002	- SOFTBALL FIELD UPGRADES	- JEPS DESIGN TEAM	- ON GOING
	- SEPARATE REST ROOM FACILITY IN GIRLS VARSITY LOCKER ROOM	- JEPS MEASURED AND DIAGRAMMED.	- NONE
	- ADD 3 <sup>RD</sup> GIRLS LOCKER ROOM	- NONE	- NONE
2002-2003	- SOFTBALL FIELD UP GRADES	- DUG OUTS, BLEACHERS, BACK STOP	July 2003
	- SHOWERS IN FOOTBALL LOCKER ROOM	- NONE	- NONE
	- TENNIS COURTS RESURFACED	- NONE	- NONE
	- LOCKER ROOM FOR GIRLS	- NONE	- NONE

Principal's Signature Kevin C. Salyer Page 11

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13



KHSAA TITLE IX VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form 174  
Rev. 5/04

School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
2003-2004	- PUT SEPARATE RESTROOM IN GIRLS VARSITY LOCKER ROOM - ADD SHOWERS AND REST ROOMS FOR FOOTBALL LOCKER ROOM - BUILD 3 <sup>RD</sup> GIRLS LOCKER ROOM ON CAMPUS	- TIPS MEASURED AND HAS PLAN - NONE - NONE	- ON GOING - NONE - NONE

Principal's Signature *Louis E. Ziegler Jr*

Principal's Signature

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13



Western High Science Technology Magnet High School



2501 Rockford Lane  
Louisville, Kentucky 40216  
(502) 485-8344  
Fax: (502) 485-2469

Reba Woodall  
Title IX Contact  
KHSAA  
2280 Executive Drive  
Lexington, Kentucky  
40505  
Fax (859) 293-5999

September 27, 2005

Ms. Woodall,

Per our recent telephone conversation please find enclosed the requested information concerning Western High School.

Items enclosed are:

- 1) 2004 - 2005 T35 form
- 2) 2004 - 2005 T36 form
- 3) 2004 - 2005 coach's salaries
- 4) 2005 - 2006 Boys Basketball Schedule
- 5) 2005 - 2006 Girls Basketball Schedule
- 6) Photograph of Western High School Softball Sc
- 7) Photograph of Western High School Softball Ou
- 8) Minutes of January 26, 2005 Gender Equity Con

Feel free to contact me at (502) 485-8344 to discuss these de concerns. Thank you for your interest in Western High Sch

Sincerely,

David A. Jagers  
Athletic Director  
Western High School

9-27-05  
 Returned Requested Data  
 T-35/36 still without Totals  
 Done on T36 and Coaches  
 Salaries added.  
 - included the coaches salaries  
 - but did not rewrite on form  
 - pictures of schedules  
 - some trash & debris -  
 the fence is not permanent,  
 field is used for football  
 Director in the fall of the

Fence is movable.  
 - minutes of one meeting  
 returned - not 3  
 - incomplete 8 ball schedule  
 sent in.  
 - Reviewed 9-30-05  
 Reba Woodall



Western Math Science Technology  
Magnet High School  
Athletic Office  
2501 Rockford Lane  
Louisville, KY 40216

Phone (502) 485-8710

Fax (502) 485-7712

To: KHSAA

Fax #: 859 293 5999

From: WESTERN M.S.

Pages: 11

Date: APRIL 1, 05

Comments: REQUESTED INFORMATION FOR  
TITLE IX RE-VISIT.



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2004-2005 SCHOOL YEAR**

KHSAA  
Form GE50  
Rev. 5/04

The

<b>WESTERN</b> High School
-------------------------------

<b>LOUISVILLE</b> City
---------------------------

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

**School District Title IX Coordinator:**

Name	JIM WATKINS
Professional Title	DIRECTOR ATHLETICS/ACTIVITIES
Phone Number	(502) 485-3182
Address	3332 NEWBURG ROAD LOUISVILLE, KENTUCKY 40218

**School Title IX Coordinator:**

Name	KEVIN SALYER
Professional Title	ATHLETIC DIRECTOR
Phone Number	(502) 485-8710
Address	2501 ROCKFORD LANE LOUISVILLE, KENTUCKY 40216

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	<i>Louis E. Hughes Jr</i>	3/10/05
School Title IX Coordinator	<i>Kevin Salyer</i>	3/10/05
Superintendent	<i>Stephen Henderson</i>	3/15/05
District Title IX Coordinator	<i>Jim Watkins</i>	3-14-05
School Board Chairperson	<i>Joseph Hardisty</i>	3/15/05

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
KEVIN SALYER	ATHLETIC DIRECTOR SCH. TIME IX COOR.	Kevin A. Salyer	3/10/05	✓
Jim Asbury	Parent	Jim Asbury	3/10/05	✓
Glendale Zell	Teacher/Coach	Glendale Zell	3/10/05	✓
Megan Feather	Student Athlete	Megan Feather	3/10/05	✓
Alan Barnes	Student Athlete	Alan Barnes	3/10/05	✓
Louis Asbury	Student Athlete	Louis Asbury	3/10/05	✓
Louis E. Maunley	Principal	Louis E. Maunley	3/10/05	✓
John Voelker	Asst. Principal	John Voelker	3/10/05	✓

\* - Please check (✓) if Committee member has reviewed this final submission.

**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES - SUMMARY CHART  
2004-2005 SCHOOL YEAR**

		PARTICIPATION OPPORTUNITIES			
		TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	
		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
		PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 5 YEARS	BASED ON RESPONSES TO THE INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No)
SCHOOL <b>WESTERN</b>	SCHOOL YEAR:				
	2001-2002	39.5	30.8	2.4	Yes
	2002-2003	36.6	34.5	7.1	No
	2003-2004	39.8	31.1	12.5	No
BOYS	SCHOOL YEAR:				
	2001-2002	60.5	69.2	12.2	No
	2002-2003	63.4	65.5	9.8	No
	2003-2004	60.2	68.9	11.9	No
GIRLS	SCHOOL YEAR:				
	2001-2002	60.5	69.2	12.2	No
	2002-2003	63.4	65.5	9.8	No
	2003-2004	60.2	68.9	11.9	No

Principal's Signature

*James E. Harkley, Jr.*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 3 & 4

## Western MST Magnet High School

### Uniform/Practice Gear Rotation Plan – Four Year Rotation

2001 – 2, 2005 – 6 2009 – 10, 2013 – 14	Soccer (B & G), Golf (B & G), Tennis (B & G), Cross Country (B & G)
2002 – 3, 2006 – 7 2010 – 11, 2014 – 15	Volleyball, Girls Basketball, Girls Softball, Tennis (B & G), Golf (B & G)
2003 – 4, 2007 – 8 2011 – 12, 2015 – 16	Football, Wrestling, Track (B & G), Tennis (B & G), Golf (B & G)
2004 – 5, 2008 – 9 2012 – 13, 2016 – 2017	Boys Basketball, Baseball, Tennis (B & G), Golf (B & G)

\* GEC approval March 10, 2005

## Western MST Magnet High School

### Weekly Weight Room Usage Schedule

Monday	2:45 – 3:30	Girls Athletic Teams
	3:30 – 4:15	Boys Athletic Teams
Tuesday	2:45 – 3:30	Boys Athletic Teams
	3:30 – 4:15	Girls Athletic Teams
Wednesday	2:45 – 3:30	Girls Athletic Teams
	3:30 – 4:15	Boys Athletic Teams
Thursday	2:45 – 3:30	Boys Athletic Teams
	3:30 – 4:15	Girls Athletic Teams
Friday	Weight Room Closed	

\*GEC approval March 10, 2005

## BASKETBALL PRACTICE GYM ROTATION

Even numbered years (2000, 2002, 2004...) Girls Basketball teams will begin practice on KHSAA Week 15 (October 15, start date) in large gym. Boys will begin practice in small gym and then gym assignment will then rotate on a weekly basis until season ends for that particular program.

Odd numbered years (2001, 2003, 2005...) Boys Basketball teams will begin practice on KHSAA Week 15 (October 15, start date) in large gym. Girls will begin practice in small gym and then gym assignment will then rotate on a weekly basis until season ends for that particular program.



# Locker Room Assignments - Western MST Magnet High School

## Small Gym

### Girls Locker Room

Fall – Girls Soccer

Winter –

Spring – Softball, Girls Tennis

### Boys Locker Room

Fall – Boys Soccer

Winter – Wrestling

Spring – Baseball, Boys Tennis

## Large Gym

### Varsity Girls Locker Room

Fall – Volleyball

Winter – Girls Basketball

Spring – Girls Track

### Varsity Boys Locker Room

Fall – Football

Winter – Boys Basketball

Spring – Boys Track

\*\*\*B and G Golf, B and G Cross Country dress at match or meet site.

# DESIGNATED COACHES OFFICE SPACE

## Small Gym

### Girls Locker Room Office

Fall – Girls Soccer

Winter –

Spring – Softball

### Boys Locker Room Office

Fall – Boys Soccer

Winter –

Spring – Baseball

## Large Gym

### Varsity Girls Office

Fall – Volleyball

Winter – Girls Basketball

Spring –

### Varsity Boys Locker Room Office

Fall –

Winter – Boys Basketball

Spring –

## Field House

### Football Area Office

Fall – Football

Winter – Wrestling

Spring –

### Weight Room Office

Fall – B & G Cross Country

Winter –

Spring – B & G Tennis

## WESTERN MST MAGNET HIGH SCHOOL

### CHEERLEADER/DANCE SELECTION PROCESS

#### SPRING

- 1) Week long clinic is to held for all those interested in cheering the next school year. Sponsors will set dates for clinic to occur. Physicals and Insurance money must be taken care prior to clinic and try-outs. All KHSAA eligibility standards must also be met prior to clinic and try-outs
- 2) Each participant will be given the opportunity to try-out with team cheer and a cheer of their choosing in front of selected impartial judging panel.
- 3) Twelve to fifteen girls will be selected as the Varsity Cheerleading team or the dancing Westettes.

#### FALL

- 4) Formal practice for teams will begin no sooner that July 15. At this time, a team Captain and Co-captain will be selected based on abilities, leadership skills, attitude, and sponsor's discretion. Demerit system shall be established by team and sponsor to account for any or all disciplinary actions. The Principal shall have final say in all discipline situations.

- 5) Cheerleaders will cheer at all Varsity Football games, home or away. Westettes  
will dance at halftime of Home Football games with Sponsor's request.

## WINTER

- 6) Cheerleaders will have the option of cheering for both Boys and Girls teams on  
game nights for double headers. The only other acceptable choice will be cheering for half of the first game and half the second game. The amount of time cheered for either team will be even on any given night. Should the Boys and Girls teams play at different sights, the cheer leaders will cheer for the team which plays at Western, or not at all.
- 7) Westettes will dance at halftime of the second game on a double header home nights,  
halftime of the Varsity game on Boys or Girls nights at home. Only exceptions will be Homecoming and Senior night, Dance will only be permitted as time allows.
- 8) Cheer and Dance seasons will end with the elimination of the Boys and Girls teams  
from tournament play.

**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES - SUMMARY CHART  
2004-2005 SCHOOL YEAR**

KHSAA  
Form 170  
Rev. 5/04



PARTICIPATION OPPORTUNITIES		TEST (Proportionality)	TEST (History)	TEST (Interest)	
SCHOOL	COLUMN 1 PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	COLUMN 2 PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	COLUMN 3 PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 5 YEARS	COLUMN 4 BASED ON RESPONSES TO THE INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No)	
WESTERN MST	SCHOOL YEAR: 2001-2002	39.5%	30.8%	2.4%	No
	2002-2003	36.6%	34.5%	7.1%	YES
	2003-2004	39.8%	35.6%	12.5%	YES
GIRLS	SCHOOL YEAR: 2001-2002	60.5%	69.2%	12.2%	No
	2002-2003	63.4%	65.5%	9.8%	No
	2003-2004	60.2%	64.4%	19.6%	No

Principal's Signature Kevin B. Salyer Jr

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 3 & 4

KHSAA  
Form T71  
Rev. 5/04

**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 1  
2004-2005 SCHOOL YEAR**



School WESTERN MST

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME TIME" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR COACHES' SALARIES*	COLUMN 4 IS THIS COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
	2003-2004	2004-2005	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004
G basketball	20	20	0	-	\$1200	-	\$100	\$2500
B basketball	19	19	0	-	\$1200	-	\$100	\$2500
G softball	23	23	0	-	\$950	-	\$100	\$750
B baseball	24	24	0	-	\$1480	-	\$100	\$750
G cross country	6	6	0	-	\$100	-	\$50	\$75
B cross country	6	6	0	-	\$100	-	\$50	\$75
G golf	10	10	0	-	\$250	-	\$50	\$75
B golf	10	10	0	-	\$250	-	\$50	\$75
G soccer	-	-	0	-	\$2400	-	\$75	\$900
B soccer	15	15	0	-	\$2400	-	\$75	\$900

\* - Round off Expenditures to the nearest one hundred dollars

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 7 & 8**

KHSAA  
Form T72  
Rev. 5/04

**KHSAA TITLE IX RE-VISIT  
BENEFITS - SUMMARY CHART 2  
2004-2005 SCHOOL YEAR**



School WESTERN MST

**BENEFITS**

	SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME TIME" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR COACHES' SALARIES*	COLUMN 4 IS THIS COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
	2003-2004	2004-2005	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004	2003-2004
G swimming	-	-	0	-	-	-	-	-
B swimming	-	-	0	-	-	-	-	-
G track	6		0	-	\$150	-	\$50	\$300
B track	6		0	-	\$150	-	\$50	\$300
G tennis	10		0	-	\$100	-	\$50	\$200
B tennis	10		0	-	\$100	-	\$50	\$200
G volleyball	15	15	0	-	\$1300	-	\$100	\$1700
B wrestling	10	10	0	-	\$1400	-	\$75	\$1450
G (list sport)								
B football	10	10	0	-	\$3600	-	\$100	\$3300

\* - Round off Expenditures to the nearest one hundred dollars

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 7 & 8



KHSAA TITLE IX RE-VISIT  
BENEFITS - PUBLICITY  
2004-2005 SCHOOL YEAR

KHSAA  
Form T73  
Rev. 5/04

School WESTERN MST

SUPPORT GROUPS

DIRECTIONS - Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2004-2005 school year?

ONE

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

VARSITY CHEERLEADERS

3. Describe, in detail, the selection process for each named squad.

CLINIC - 3 DAYS

TRY OUTS - 1 DAY

TEAM SELECTED 12 GIRLS

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

CHEER AT ALL FOOTBALL GAMES,  
CHEER AT ALL HOME BO

5. Name any squad(s) that takes part in competitive cheerleading events.

NONE

6. Do you have any other school groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

YES PEP BAND - ALL HOME GAMES

DANCE TEAM - AS REQUESTED

STEP TEAM - AS REQUESTED





KHSAA TITLE IX VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form T74  
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School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
1999-2000	- FEMALE PARTICIPATION	- RECRUITMENT	ON GOING
2000-2001	- SOFTBALL FIELD UP GRADES	- NONE	- NONE

Principal's Signature Kevin E. Salyer Jr.

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13



Kentucky High School Athletic Association

KHSAA TITLE IX VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form T74  
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School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
2001-2002	<ul style="list-style-type: none"> <li>- SOFTBALL FIELD UPGRADES</li> <li>- SEPARATE REST ROOM FACILITY IN GIRLS VARSITY LOCKER ROOM</li> <li>- ADD 3RD GIRLS LOCKER ROOM</li> </ul>	<ul style="list-style-type: none"> <li>- JEPS DESIGN TEAM</li> <li>- JEPS MEASURED AND DIAGRAMED.</li> <li>- NONE</li> </ul>	<ul style="list-style-type: none"> <li>- ON GOING</li> <li>- NONE</li> <li>- NONE</li> </ul>
2002-2003	<ul style="list-style-type: none"> <li>- SOFTBALL FIELD UP GRADES</li> <li>- SHOWERS IN FOOTBALL LOCKER ROOM</li> <li>- TENNIS COURTS RESURFACED</li> <li>- LOCKER ROOM FOR GIRLS</li> </ul>	<ul style="list-style-type: none"> <li>- DUG OUTS, BLEACHERS, BACK STOP</li> <li>- NONE</li> <li>- NONE</li> <li>- NONE</li> </ul>	<ul style="list-style-type: none"> <li>JULY 2003</li> <li>- NONE</li> <li>- NONE</li> <li>- NONE</li> </ul>

Principal's Signature [Signature]

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13



KHSAA TITLE IX VISIT  
CORRECTIVE ACTION - SUMMARY CHART  
2004-2005 SCHOOL YEAR

KHSAA  
Form T74  
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School WESTERN MST

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT CORRECTIVE ACTION	COLUMN 3 DATE OF COMPLETED CORRECTIVE ACTION
2003-2004	- PUT SEPARATE RESTROOM IN GIRLS VARSITY LOCKER ROOM - ADD SHOWERS AND REST ROOMS FOR FOOTBALL LOCKER ROOM - BUILD 3 <sup>RD</sup> GIRLS LOCKER ROOM ON CAMPUS	- JEPS MEASURED AND HAS PLAN - NONE - NONE	- ON GOING - NONE - NONE

Principal's Signature Kevin E. Salyer Jr

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 13.